



Mentoring Program

for the Hampton Roads Society for
Human Resource Management

Purpose

The Hampton Roads SHRM mentorship program is designed to encourage local SHRM students to learn from professional SHRM members and develop a strong professional network, which is vital to a successful career. The mentorship program will last seven months, from October 2022 to April 2023.

Benefits of a Mentorship Program

We believe in the impact of individual mentees learning from mentors in a one-on-one relationship built on trust and respect. The mentorship program provides job skill development and opportunities for professional networking to SHRM student members. Professional SHRM members who participate as mentors in the program will gain new insight and sharpen their leadership skills.

Additional benefits include:

Mentees

- Explore the world of work through interaction with professionals in the HR field of their choice.
- Gain an experienced HR practitioner's perspective on applying textbook concepts to real-life situations.
- Familiarize themselves with corporate protocol.
- Identify long-term professional development needs.
- Realize the value of networking.
- Develop a meaningful professional relationship over a specified period of time.

Mentors

- Contribute to the professional development of the future HR workforce.
- Identify potential interns and new hires for their organization.
- Assist students in beginning successful careers.
- Give something back to the profession.

Mentorship Program Requirements

Mentors are identified based on their skills, experience, knowledge, and interest in serving. The program enables participants to gain support and feedback as they seek to grow personally and professionally. Mentees and mentors meet a minimum of one time each month for seven months to discuss the mentee's goals, exchange ideas, and learn. In addition, case studies will be provided by the program coordinator to facilitate and guide discussions. During the monthly meeting, mentors will share real life examples that relate to the case study and provide information, advice, and support to mentees.

How to Participate

To participate, please complete the following form and send it to dircollegerelations@hrshrm.org by ~~August 31, 2022~~ extended to **September 15, 2022!**

For questions or to request additional information, please contact April Elizee at (757) 469-2463 or dircollegerelations@hrshrm.org



Mentoring Program

Student Application

The Hampton Roads SHRM Chapter is looking for students who are currently active members of a SHRM student chapter in the Hampton Roads area to participate in the HRSHRM Mentoring Program. Mentors and mentees meet a minimum of one time each month for seven months to discuss the mentee's goals, exchange ideas, and learn from one another.

1. Contact Information

Name: _____

School: _____

Major/Expected Graduation Date _____

Phone Number and Email Address: _____

2. Introduction - Please write a brief statement about yourself:

3. Why did you choose a career in HR?

4. Describe what you consider to be your strongest general competencies (i.e., knowledge, skills, and abilities).

5. Are you able to dedicate a minimum of 2-3 hours a month to the mentorship program during seven (7) months?

Yes No

6. What do you expect to gain from this experience?

Please submit your application to dircollegerelations@hrshrm.org no later than ~~August 31, 2022~~ extended to **September 15, 2022!**