
2023 CANDIDATE BIOS

Sheila Balli, SHRM-CP - Director at Large Nominee

Sheila is responsible for all aspects of human resources, employee benefits and payroll. She assists with developing an employee-oriented organization culture that emphasizes continuous improvement, teamwork and high levels of performance and quality. Ms. Balli plans, develops and implements strategy for human resources management and development to include recruitment and selection policy/practices, discipline grievance, counseling, payroll benefits, training and development, succession planning, morale and motivation, and performance appraisals. Sheila has been an active volunteer for annual United Way Day of Caring since 2003.

Holly Bryant - Vice President of Membership Nominee

Holly has 17 years in the human resources field and more than 10 years in active volunteer work with non-profit associations, social services, PTA and sports leagues. She holds the OSHA 10 certification and provides health and safety professional training as well as extensive professional development training. Holly is also a SHRM National Chapter Mentor.

Chris Fletcher - Director of SHRM Foundation Nominee

Chris is a customer service driven professional with 15 years of experience in Hospitality and Account Management/Sales, is proficient in Microsoft Office, and served as a philanthropy chair in college. Chris is looking to expand his network in the local SHRM community and serving the board with the same dignity and respect that other Legal Resources employees have done before him.

Trinity Lefler, SHRM-SCP, SPHR® - Secretary Nominee

Trinity Lefler is the Director of Human Resources and Talent Acquisition for Client Solution Architects (CSA). She is responsible for the oversight and strategic management of people, processes and resources for CSA, with employees across the United States and in Germany, Italy and Japan.

Before joining CSA in 2021, Trinity was the Director of Human Resources for General Dynamics NASSCO-Norfolk. In that role she was responsible for oversight of the organization's HR, labor relations and recruiting functions for NASSCO-Norfolk, Virginia, Mayport, Florida and Bremerton, Washington. Her previous roles also include HR positions with Evergreen Home Loans, Rudy's Barbershop and Opus Bank.

A Society for Human Resource Management senior certified professional (SHRM-SCP) and Senior Professional in Human Resources (SPHR), Trinity holds a bachelor's degree in business administration from the University of Phoenix and is currently pursuing a Master of Jurisprudence in labor and employment law through Tulane University. She has served on the board of directors for the Virginia Ship Repair Foundation and currently serves as a member of the Hampton Roads chapter of Society of Human Resources Management board of directors.

Dan MacKay - Treasurer Nominee and Incumbent

Daniel MacKay has over 20 years of experience designing, implementing, and leading people initiatives to support organization change and business growth. Early in his career, he was a management consultant and supported HR M&A due diligence for global petrochemical organizations. He spent the last 15 years with Norfolk Southern and performed a number of HR roles of increasing responsibility, which included his most recent role as AVP HR and Diversity. In this position, he directed a team of Human Resources professionals in the areas of talent management, leadership development, talent acquisition, organizational development, and employee engagement.

Daniel is a member of SHRM, HRSHRM, and SIOP and serves as a volunteer for The Honor Foundation, and the Hampton Roads Innovation Collaborative. When he is not engaged in organizational development, he helps coach youth soccer, and competes in triathlon and is a three-time Ironman. He receives exceptional encouragement from his race crew made up of his patient and understanding wife and son (15) and daughter (13).

Reuben Mendez - Director of Strategic Partnerships Nominee

Reuben is currently a Vice President at 360 IT Partners. He began his career in recruiting upon his exit from the U.S. Air Force in 1990. His experience with HR and the issues involving talent management has put him in a great place for knowledge of both industries—recruiting and hiring! He has worked in about every state in the country, aiding his clients and various companies in finding quality people for their continued business success.

Milena Radovic, Atty at Law - Director of Programs Nominee

Milena Radovic is an attorney in the Norfolk office of Jackson Lewis, P.C. Her practice focuses exclusively on employment litigation, workplace training, and client counseling. She represents employers against claims brought under Title VII, ADA, ADEA, FMLA, FLSA, and tort claims, including assault and battery, intentional infliction of emotional distress, negligent hire and retention, and wrongful discharge, in federal and state courts, arbitrations, and before federal, state, and local administrative agencies. In addition, she defends managers and supervisors in criminal proceedings related to workplaces incidents. Milena also provides client counseling, employee handbook review, and trainings on a wide variety of employment topics. Prior to joining Jackson Lewis, P.C., Milena was an Assistant Commonwealth Attorney in the Office of the Norfolk Commonwealth's Attorney, where she successfully prosecuted hundreds of adult offenders for felonies, misdemeanors, and probation violations. Milena received her Juris Doctor from the University Of Richmond School Of Law. She earned a Bachelor of Arts from Bridgewater College, where she majored in History and Political Science with minors in Business Administration and International Studies.

Chandra H. Snyder, Esq., SHRM-CP - Director of Legal Affairs Nominee

Chandra H. Snyder has participated in firm administration on the director level for a mid-size firm in Virginia Beach for the past five years. She contributes over 22 years of experience in human resources, finance and taxation, and legal knowledge to her current team. Chandra spent a decade practicing law with a focus on civil litigation, employment law, business transactions, corporate matters, family law, estate planning, and education law. Additionally, she has twelve years' experience in human resources, consulting, and finance with major companies in the Hampton Roads area. Chandra also brings an international and diverse perspective to her employer, having lived over ten years in Belgium and traveled across Europe.

Chandra earned her Juris Doctor at Regent University, Virginia Beach, Virginia. Additionally, she has a Master of Law in Taxation from Washington School of Law, St. Louis, Missouri. She resides in Chesapeake with her husband, Martin, and their Maltipoo, Bentley James. Active in the Chesapeake community, she has served as a previous board member for the Greenbrier Country Club and participates in local athletic activities and charitable organizations.

Kristina Vaquera, Atty at Law - Director of Diversity Nominee

Kristina is a Shareholder in the Norfolk office of Jackson Lewis P.C. Ms. Vaquera's practice focuses exclusively on labor and employment counseling and litigation. She represents employers in federal and state court lawsuits and agency investigations and charges covering a wide range of statutes and subjects, including anti-discrimination and civil rights laws, wrongful termination claims, wage and hour laws, covenants not to compete, leave of absence claims, affirmative action plans and compliance, negligent hire/retention, and breaches of fiduciary duty and contract. Ms. Vaquera has litigated class and collective actions, including FLSA, FCRA, and discrimination class actions.