



Third Annual HRSHRM Awards and Recognition Ceremony Nominations

In celebration of HR Professional Day 2023 (September 26, 2023), HRSHRM will honor HR professionals who have made a significant contribution to the HR profession during 2022! Our third annual awards event will take place on September 20, 2023.

All members of HRSHRM are encouraged to nominate at least one co-worker, friend, or family member for an award. *NOTE: Nominees must work in the Hampton Roads area.*

All nominations must be completed on or before ~~July 31, 2023.~~

Extended to August 15, 2023!

Nominator Information

Full Name: _____

Relationship to Nominee: _____

Email: _____ Phone: _____

Nominee Information

Full Name: _____

Business Name: _____

Position / Title: _____

Email: _____ Phone: _____

Is Nominee a HRSHRM Member? Yes No

Please describe your reason(s) for nominating in less than 500 words. Be sure to include supporting evidence and clear examples of what makes this nominee worthy of the Award.

Select **ONE** of the following “HR’s Got Talent” Awards:

- Outstanding HR Executive Leadership** - A leader who has made outstanding contributions to their organization and who exemplify the increasingly strategic role of HR to support the overall business objectives. This category honors individuals who inspire and mentor other HR professionals, support leaders throughout the organization and is seen as a trusted advisor. This award recognizes the achievements of HR executives at the VP level or higher.
- Student/Intern Superstar** - Outstanding student pursuing a degree in an HR related field. This category recognizes high academic achievement and demonstrated passion for a career in HR.
- HR Department of One** - This category recognizes outstanding HR professionals who have made solitary meaningful impacts to their organization. Master the balance of managing daily operations, legal compliance, employee relation concerns; recruitment and retention efforts, payroll, and benefits; managing employee performance reviews and creating and enforcing company policies, while supporting strategic incentives.
- Recruitment & Talent Management** - This category recognizes the achievements of individuals who have implemented effective recruitment and talent management strategies, resulting in improved recruitment success, employee engagement and retention. They have gracefully managed recruiting efforts during the Great Resignation and are now adapting in the Great Reshuffle as millions of people reconfigure their careers, workforce or in the management of disputes. They have demonstrated a commitment to ongoing leaning and development, implemented effective talent development programs and prioritized employee growth and career progression.
- Total Rewards** - This category recognizes the HR professionals who develop excellent compensation, benefits, well-being, recognition, and development packages to remain a competitive employer in a rapidly changing economy. It also recognizes outstanding achievements of individual trainers who have made significant contributions to the human resources development of their organization using innovative solutions.
- DEI Champion** - This category will recognize professionals who demonstrated passion, dedication, and continuous commitment to advocating for diversity, equity, and inclusion in their workplace.
- HR Rising Star** - HR Professional within the first three (3) years in the HR industry and have demonstrated above average skills and abilities in tackling workplace challenges while performing their HR function. This professional takes initiative in their professional development and is committed to growing their HR knowledge and experience.
- HR Service Provider** - This category recognizes service providers and business partners that have demonstrated history of quality service to Human Resource professionals and/or the Company overall. They consistently provide excellent work product and exceptional communication. HR service providers may include but are not limited to accommodation, disability, and leave management providers, accounting firms, benefit providers, brokers, insurance providers, law firms, human resources consulting, payroll services, staffing agencies, workers compensation claims management providers, IT service providers, etc. When submitting this nomination, please DO NOT provide any confidential information or information that is otherwise protected by privilege.

Thank you for your nomination! We will contact all nominees to let them know that you have nominated them for an award and invite them to attend the Awards Ceremony where they will be recognized along with the winners. We hope to see you there!



Please submit this completed form to:
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